APPLICATION FOR CPT EMPLOYMENT AUTHORIZATION

U.S. Citizenship and Immigration Services (USCIS) defines Curricular Practical Training (CPT) as employment which is an integral part of an established curriculum, including: “alternate work/study, internship, cooperative education, or any other type of required internship or practicum which is offered by sponsoring employers through cooperative agreements with the school” [8 CFR 214.2(f)(10)(i)]. CPT is available only prior to the completion of your degree program, and you must have a job offer at the time of application.

There are two types of CPT:
1. **Required part of program** – the program requires employment in the field of study to graduate
2. **Non-required part of program** – the practical experience is for credit and directly related to your field of study. **You must be enrolled for the course while engaging in this type of CPT.**

STUDENT ELIGIBILITY REQUIREMENTS

To apply, USCIS requirements state that you must:
- Have been lawfully enrolled on a full time basis for at least one academic year.
- Be in lawful F-1 status at the time of CPT application
- Have a job offer

PART-TIME CPT vs. FULL-TIME CPT

**Part-Time CPT:** Employment for 20 hours or less per week is considered “part-time” CPT. Though there is no limitation to the length of time you may participate in part-time CPT, you must be simultaneously enrolled full-time in order to maintain lawful F-1 status.

**Full-Time CPT:** Employment for more than 20 hours per week is considered “full-time” CPT. Please be aware that 12 months or more of full-time CPT will cancel your eligibility for Optional Practical Training (OPT).

PROCEDURES FOR APPLICATION

Contact the Office of International Programs to set up an appointment in advance. At your scheduled appointment, you must bring the following:

- A copy of the course description as it appears in the Felician College Course Catalog or departmental bulletin
- The completed “**Supervising Department Chair Recommendation for CPT**”
  - For non-required CPT, the International Student Advisor will be checking in Datatel with the Registrar’s Office to determine whether or not you are signed up for the appropriate course. If you are not registered for the course, your application for CPT will not be approved. You are required to be registered for the course during the entire term and complete it at the end of the term.
- A copy of the job offer letter you obtained from the employer. The job offer letter must contain the following information:
  - The student’s name
  - The company’s name
  - A statement of the job offer
  - The number of hours to be worked (or full- or part-time specified)
  - The start and end dates of the employment
  - The letter must be on the company’s letterhead
- Your current original Form I-20 and all previous ones (Student copy, pages 1 and 3)

If your application is approved, USCIS will be informed and you will be issued a new Form I-20 with your CPT authorization. Please be aware that if you wish to pursue CPT for more than one semester, you will need to complete the above procedures for that semester and also register for the appropriate course for that term.
Recommendation for CPT by Supervising Department Chair or Dean

Curricular Practical Training (CPT) employment, which is an integral part of an established curriculum, is available to F-1 students who have been lawfully enrolled on a full-time basis for at least two consecutive terms. To be considered CPT, the work must not only be related to the major field of study, but also be an integral part of the curriculum. CPT is not meant to be a convenient employment opportunity for international students. **CPT must have a valid purpose in the student’s program for study.**

There are two types of Curricular Practical Training:

- Required part of program (the program requires employment in the field of study to graduate)
- Non-required part of program (training opportunity which is “credit bearing” and an integral part of the academic program)

Please note that for “credit bearing” CPT, students must be enrolled during the semester that they are engaged in CPT. Very few programs at Felician College require employment in the field of study to graduate, but non-required CPT may be an excellent way to meet the student’s need for practical experience.

**TO BE COMPLETE BY SUPERVISING DEPARTMENT CHAIR OR DEAN – NOT THE STUDENT**

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<td><strong>CPT is not meant to be a convenient employment opportunity. It must have a valid purpose in the student’s program of study</strong></td>
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Special thanks to Bill Mallett at East Carolina University and International Education Training Services (IETS) for giving Felician College permission to use and adapt their Curricular Practical Training Materials.